



**COLLEGE OF OPTICIANS
OF ALBERTA**

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Upcoming Hearing

Hearing Date: March 16-17, 2026

Investigated Member: John Kabeya, RO/RCLP (Cancelled)

Time: 9:00 a.m.

Location: Zoom

Summary:

1. Between February of 2023 and May of 2024, it is alleged that the investigated member stole approximately \$63,696.70 from Bailey Nelson, your employer, the particulars of which include: a. between February of 2023 and August of 2023, the member issued approximately 43 debit refunds totalling approximately \$21,804.05 to a card in their name; and
2. Between September of 2023 and May of 2024, it is alleged that the investigated member issued approximately 58 debit refunds totalling approximately \$41,892.65 to a second card in their name.

IT IS ALLEGED that the conduct described above constitutes unprofessional conduct as defined in section 1(1) (pp)(ii), (iii), and (xii) of the *Health Professions Act*, including that the investigated member's conduct breaches one or more of the following:

- a. Standards of Practice, sections
- b. Code of Ethics, section 4.

Attendance and Deadline:

To attend, please email operations@albertaopticians.ca by **Monday, March 2, 2026**.

While open to the public, the Hearing Tribunal can close a portion or all of a hearing at any time. When this occurs, all those who registered to attend the hearing will be asked to leave. The hearing date is subject to change. In those cases, a revised hearing notice will be published on the COA's website.